

Board Meeting of Kaleidoscope APC

Date: March 27, 2017	Location: Kaleidoscope Library
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Attendance Log:

Board Members				Staff	
X	Diane Bernard	X	Jan Darch	X	Robin Dahlman
X	RaeEllen Kurzendoerfer	X	Sara Boersma	X	Linda Hibberd
X	Cheryl Siemers	X	Dr. Mary Starrs-Armstrong	X	Crista Cady, Stacey Weeks, Carol Asp, Cecilia Deatherage, Cindy Hurst, Stacy Tronnier
X	Kelli Stroh	X	Liz Burck	X	Dawn Grimm, Debbie Boyle, Joy Harper
				Guests	
				X	Julie Stephens, Heather Floyd, Ben Hanson, Tammy Grimes

Legend: X - present E - excused absence T - teleconference V - video conference

Topic	Information - Finds - conclusions - Recommendations
Call to order	Diane called meeting to order at 4:17
Introductions / Mission Statement	Sara read mission statement.
Approval of Agenda	Kelli stressed that item 7, FY18 budget, has no discussion or action. Diane motioned to approve agenda, Kelli seconded. Unanimous approval.
Approval of Minutes January 30, February 27, March 8	<p>January 30 - Cheryl motioned, RaeEllen seconded. Unanimous approval.</p> <p>February 27 - (amend showing Liz present at meeting). Diane motioned approval with amendment, Cheryl seconded. Unanimous approval.</p> <p>March 8 - Cheryl amends action item to strike line saying item was tabled. Kelli second amendment. Unanimous approval to amend. Cheryl motioned to approve as amended, RaeEllen seconded. Unanimous approval.</p>
Public Comments	None
Board Reports	<p>Jan – staff APC ballots went out last week, due tomorrow to the APC mailbox. Diane will pick them up.</p> <p>Diane requests administrator evaluation feedback by 4:00 tomorrow. There will be a box for those in the office and at the staff meeting. RaeEllen and Diane will compile.</p> <p>Kelli spoke on the excitement of the Celebrations of Learning before Spring Break.</p>
FY18 Budget	The Budget Committee distributed worksheets for a 3% reduction (\$111,000) although the state is talking toward 5% cuts (\$185,000). Committee took suggestions from teachers and parents and focused on 3 areas: increasing PTR, reducing / adjusting staffing, and lack of IN funding. PTR settled on 1.5 students per classroom change; adding 16 students adds \$86,000. With no core change wanted to the school, support staff is reduced. Consideration of district funding standards, these changes are proposed: .875 nurse to .75; custodian I from 1.0 to .5; Secretary I from .937 to .8; eliminate the .75 instructional aide; eliminate one .88 sped aide; increase psychologist from 3 to 5 days a month; eliminate .38 ELL tutor; instructional aide of .38 will be

	<p>added. This gives KSAS a \$54,000 buffer. If state allows higher funding, changes to staffing will be according to negotiated agreement and contracts can be changed. We are beginning with a conservative position.</p> <p>Timeline for submitting FY18 budget to district – December a draft was sent. If these recommendations are accepted, a new budget will be presented with formal action taken by APC and sent to district. All tenured certified contracts have been offered. Support employees get contracts in April.</p> <p>RaeEllen would like an action item for voting in the proposal in April. A special meeting for discussion will be at 4:15 on April 8. Sara, Jan and Kelli want the staff to have discussion on it first and asked the Budget Committee to present at the staff meeting tomorrow.</p>
<p>Administrator Report Robin Dahlman</p>	<p>Current budget has \$18, 052 to spend before touching the rollover 10%. Some items from last spring transferred to this year.</p> <p>Enrollment stands at 250. FY18 is planned to begin at 272.</p> <p>Strategic Plan draft for district is due April 14 to Mr. Dusek.</p> <p>Call for participation of new support staff hires is offered. Jan and RaeEllen are available.</p> <p>Celebrations of Learning showed how the integrated model came together. Robin commended the staff on pulling together when no subs are used. A thank you given to the Budget Committee and to the APC Board. April 27 is Volunteer Appreciation.</p>
<p>Public Comment</p>	<p>Cindy Hurst read a letter from Robyn Zinszer with budget comments. She feels there was lack of communication between the Budget Committee, the staff, and the APC. It is essential for staff participation in the budget decision.</p> <p>Carol Asp’s position is being reduced from .875 to .75, or reduced 5 hours per week. As a support staff member, she feels attacked as it’s mostly certified input. She helps in every position, doesn’t want others to do her work but there is support staff trained to cover when she’s not at school. Carol made suggestions where supply and sub cuts can occur.</p> <p>Debbie Boyle is the ELL tutor and read from the Charter regarding ELL and teaching to the whole child. She presented 2 letters supporting need of an ELL tutor and gave examples of the current need. Our intervention load is 108 students. Cost difference is \$13.38 per day by eliminating ELL and using those hours as an instructional aide. Debbie asks to stay consistent with past practices of interviewing with administrator and 2 teachers present. She commented on Funding IN sped aide while intervention has 108 students, proposal is to cut an aide.</p> <p>Linda read her letter sharing differences between charter and regular public schools and how the change to the secretary and nurse staff will affect the school. The 7.5 secretary position was proven necessary beginning 10 years ago.</p> <p>Susan Hawker shared seeing a former student out in the community and he spoke of his success while at Kaleidoscope.</p> <p>Cecilia spoke on the value of and respect for each and every person, no matter their position. We are top heavy with certified staff. She can’t service all students on her 3 days a week but has donated her time in the past to do that. We need to be flexible but also responsible; start at the top when making changes to the budget. With 42% of student body in intervention, something isn’t happening – reevaluate and effectively change the curriculum. Twenty percent of our funds are special education funds, the bell curve isn’t looking good.</p>

	<p>Robin corrected – 67 students receiving intervention – 11% of population is receiving special education services.</p> <p>Debbie Boyle – Kaleidoscope has unique features and the ability to keep ELL.</p> <p>Crista Cady shared the importance that the numbers being used by everyone are consistent and encourages the APC to ask questions to fully understand these decisions.</p> <p>Ben Hanson was not exposed to individual wages when the committee was making suggested changes. Many scenarios were reviewed at an earlier meeting. It seems more appropriate to make many small changes.</p> <p>Stacey Weeks thanked the Board for their time, their work. She is concerned about not only losing one hour a day herself but the ripple across the board that will be impacted by these changes. She commented that the certified staff isn't cut but will be impacted as well by the support staff cuts.</p>
Board Comment	<p>RaeEllen shared that Dr. Robert Arnold asked her to thank Kaleidoscope for allowing the Lions to scan the students' vision.</p> <p>Cheryl clarified that the action item for the administrator evaluation was passed at the February meeting. Also, a motion for an action item can be posted in an agenda that would require only a second and vote at the meeting.</p> <p>Cheryl read a letter from Mr. O'Brien regarding the administrator evaluation process. He will be invited to attend the May meeting so new APC members will be in place.</p>
Executive Session (Article 3 E.3) Topic Agenda: Letters to the Board	<p>Diane motioned to move to executive session at 6:28, RaeEllen seconded. Unanimous approval.</p>
Adjournment	<p>Jan motioned to adjourn at 8:05, Liz seconded. Unanimous approval</p>